

SENIOR PEOPLE PROFESSIONAL LEVEL 7

CIPD Level 7 including the
Advanced Diploma in Strategic People Management




OVERVIEW

Includes:

Advanced Diploma in Strategic People Management

 28 Months Training plus EPA (end point assessment)

 £950 (5%) employer co-investment or
£19,000 Levy deductible (speak to the Riverside Team)

 11 Modules

DSW End Point Assessment Organisation (EPA)

Professional Recognition

CIPD Chartered Membership

DELIVERY

Flexible learning & delivery

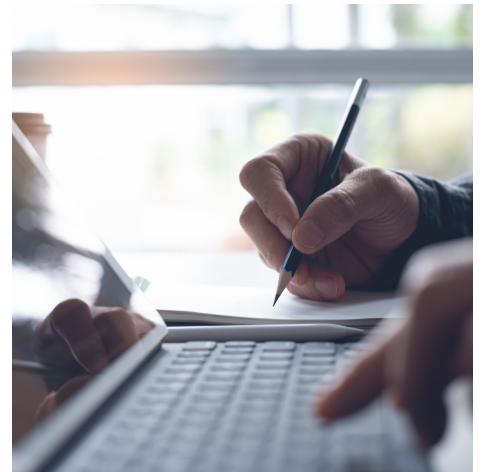
1-2-1 support and coaching

Reviews with your Learning & Development Coach and your management and/or stakeholders. Carried out every 10 weeks.

An online virtual learning environment

Online messaging and submission portal

Dedicated qualified Learning and Development Coaches



MODULES

Work and working lives in a changing business environment

People management and development strategies
for performance

Personal effectiveness, ethics and business
acumen

Business research in people practice

Strategic employment relations

Resourcing and talent management to sustain success

Strategic reward management

Advanced employment law in practice

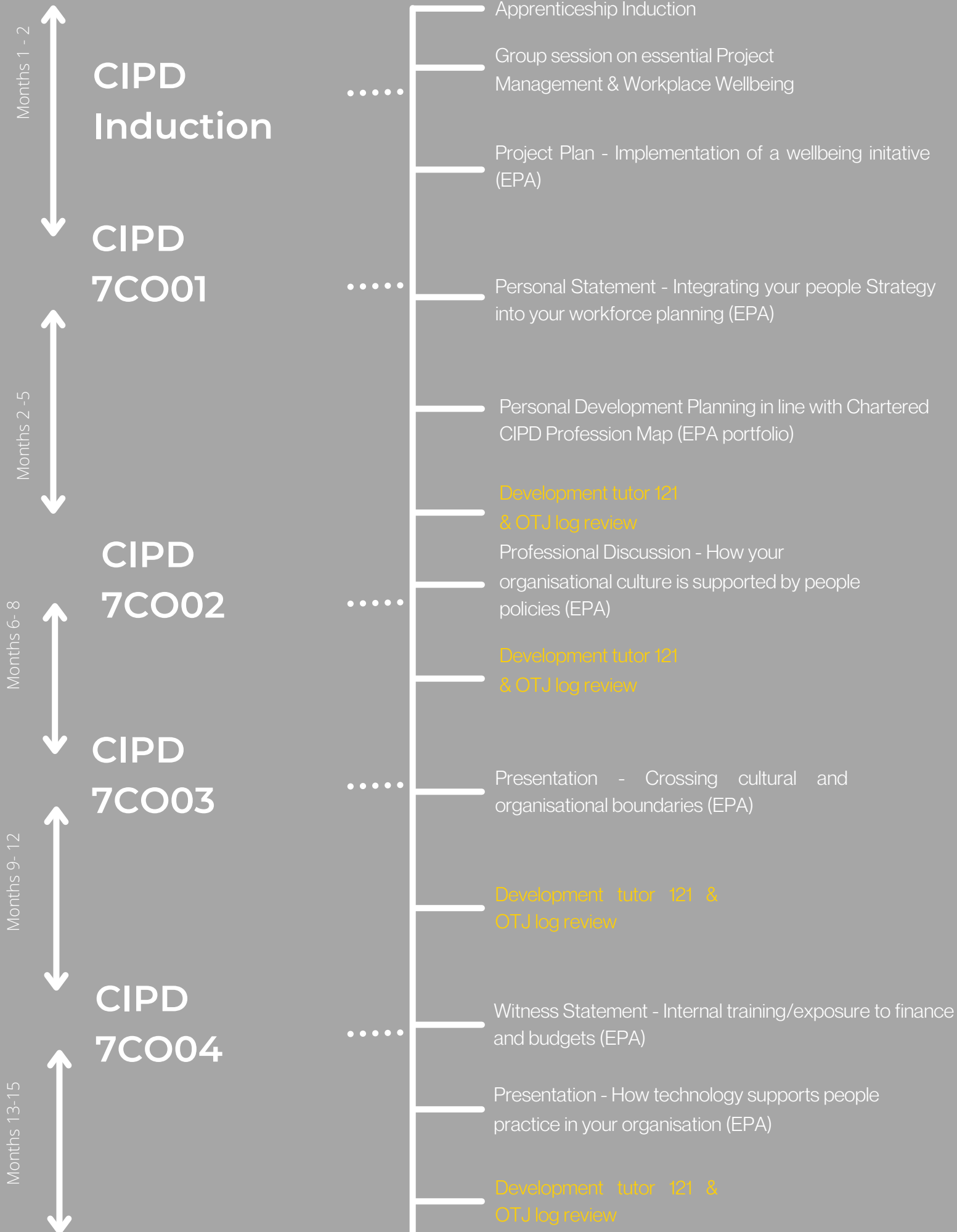
Wellbeing at work

Project Management

Finance and Budgets

CIPD MODULES

APPRENTICESHIP



Months 16-18



**CIPD
7HR01**

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Report - HR data relating to performance management and identify areas for improvement (EPA)

Development tutor 121 & OTJ log review

Months 19-21



**CIPD
7HR02**

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Project - Review your organisation's coaching and mentoring offering and ensure it is fit for purpose (EPA)

Development tutor 121 & OTJ log review

Months 22-24



**CIPD
7HR03**

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Business Case - Research, benchmark, design and implement an initiative in relation to reward and benefits within your organisation (EPA)

Development tutor 121 & OTJ log review

Months 25-27



**CIPD
7OS01**

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Evidence - How you have researched Employment Law updates and considered the implications to the business (EPA)

Development tutor 121 & OTJ log review

Achievement of the CIPD Advanced Diploma in Strategic People Management

END POINT ASSESSMENT

Months 28 -32



Assessment method 1:

Professional discussion underpinned by a portfolio of evidence

Assessment method 2:

Project proposal, presentation, and questioning

*The above is an indication of the apprenticeship timeline as modules could be subject to rotation

INNOVATIONS

Your learner platform.



Offering everything from learning material, qualification tracking, evidence submissions and review records.

Understand more about BUD and its benefits to you as a learner or employer by clicking the icon.

Not all of us think in the same way.

Some of us are better at languages than others. One person's maths is another person's nightmare. How we think and our strengths are dictated by eight areas of brain activity.



CognAssist is an incredible system that maps your personal brain strengths through a quick, fun, online assessment. This will help you and your assessor identify your preferred learning style and plan for assessments that will work best for you.

Understand more about Cognassist and its benefits to you as a learner or employer by clicking the icon.

Supporting our learners is our priority!

Whether it be anxiety right through to suicidal thoughts, we understand the challenges life presents.



We have partnered with Bee Inspired to deliver confidential support to any of our learners or indeed staff who may have issues, and need support.

Riverside Training offers a range of support resources and Bee Inspired are on hand to offer weekly support sessions throughout the duration of our learner's courses.

Understand more about Bee Inspired and its benefits by clicking the icon.

OFF THE JOB (OTJ) TRAINING

Off-the-job training is defined as learning which is undertaken outside of the normal day-to-day working environment and leads towards the achievement of a Qualification.

Off-the-job training is based on the learner's normal working hours. This is calculated at 20% of their working hours, capped at a minimum requirement of **six hours** per week.

This can be allocated across the course duration in any format.

The idea is that the candidate is using their knowledge, skills and behaviours and applying it during working hours.

Over the duration of the qualification 20% of their time should be allocated to the training (it does not mean they need to take 6 hours in a block per week).

OTJ EXAMPLES

Off-the-job training will depend on the focus of the Qualification. Training should develop the learner as an employee and must involve learning new skills.

Activities could include:

- Shadowing team members at work to learn new skills and behaviours
- Attendance at workshops, training days and webinars relevant to the apprenticeship
- Completion of online learning through Riverside Training's BUD system
- Industry visits, conferences and other external training (outside of the workplace) that develops the skills and professional ability of the learner
- Practical training to use programmes, technology or other relevant tools
- Learning support and time spent writing assignments

You will receive support from your Learning & Development Coach on how to log your off-the-job training.

This is just a summary but if you are keen to pursue a career in accounting or finance you will need to secure the necessary qualifications to progress.

Doing this whilst you are in employment makes great sense for you and your employer.

We at Riverside Training are one of the UK's most dynamic and respected training providers.

Complete a Suitability Checker and speak to a member of our Team for support on your next steps...

For further information check out our website at
www.riverside-training.co.uk

or call us for an insightful chat on
01432 359 244

